



# **Legal migration for work and training: Mobility options to Europe for those not in need of protection**

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# Introduction

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## Background

- Mixed migration and irregular arrivals to Europe
- Arrivals include persons with and without protection claims; many with low or medium skill levels
- Legal migration options as one part of a comprehensive response

## Key research questions

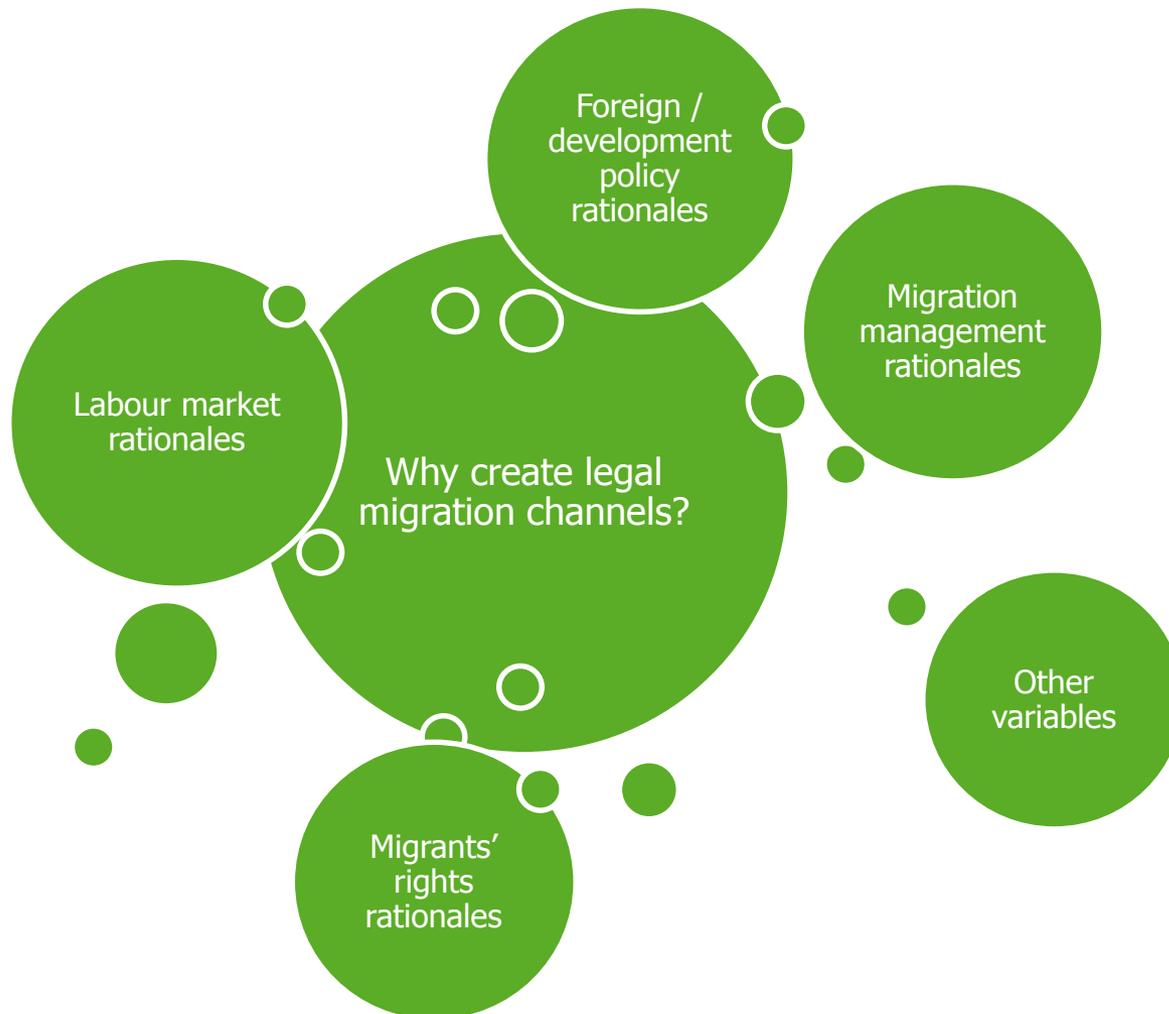
- What options for legal migration are available to third-country nationals who are not in need of protection and who seek work or training in Europe?
- How have these policies worked in practice? What lessons can we learn from them?

## Methodology

- 5 country case studies: France, Germany, Italy, Spain, and Sweden
- Analysis of EU internal and external migration policy

# Policy rationales for legal migration

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# Policy and legal frameworks in France, Germany, Italy, Spain and Sweden

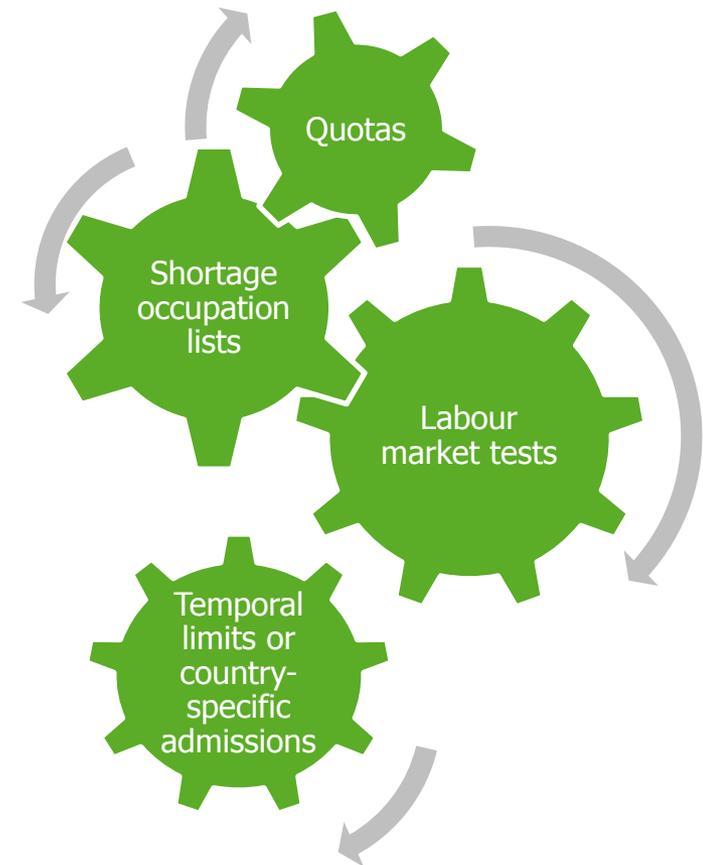
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Employer sponsorship is central in all five countries...

...but the role of government in managing these systems varies



Policy tools to steer legal migration



# Bilateral partnerships and pilot projects

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France, Germany, Italy, and Spain have some country-specific admissions

1. Direct agreements with third countries



2. Legislation (e.g. Germany's Western Balkans regulation)



3. Targeted bilateral projects



# Challenges in policy design and implementation

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Striking the right balance between policy priorities (e.g. responsiveness and oversight) can sometimes be a case of trial and error

Each approach has some advantages and drawbacks

Highly demand-driven approach (e.g. Sweden)

More 'hands-on' approach (e.g. France, Germany, Italy, Spain)

Country-specific policies or programmes



# Conclusions and recommendations

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Steps to strengthen the channels that low- and middle-skilled migrants enter through:



Steps to strengthen country-specific channels:





**The study is available for download here:**

[www.svr-migration.de/en/publications/mobility\\_options\\_to\\_europe](http://www.svr-migration.de/en/publications/mobility_options_to_europe)

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