

NEW ARRIVALS IN EUROPE: MOVING UP OR STANDING STILL?



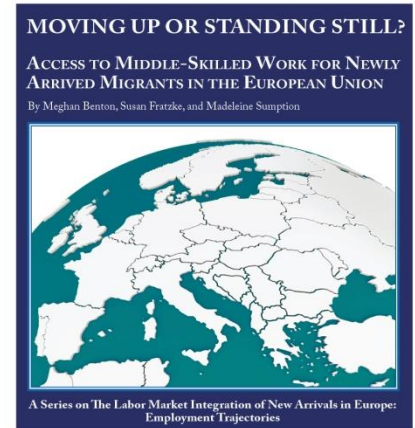
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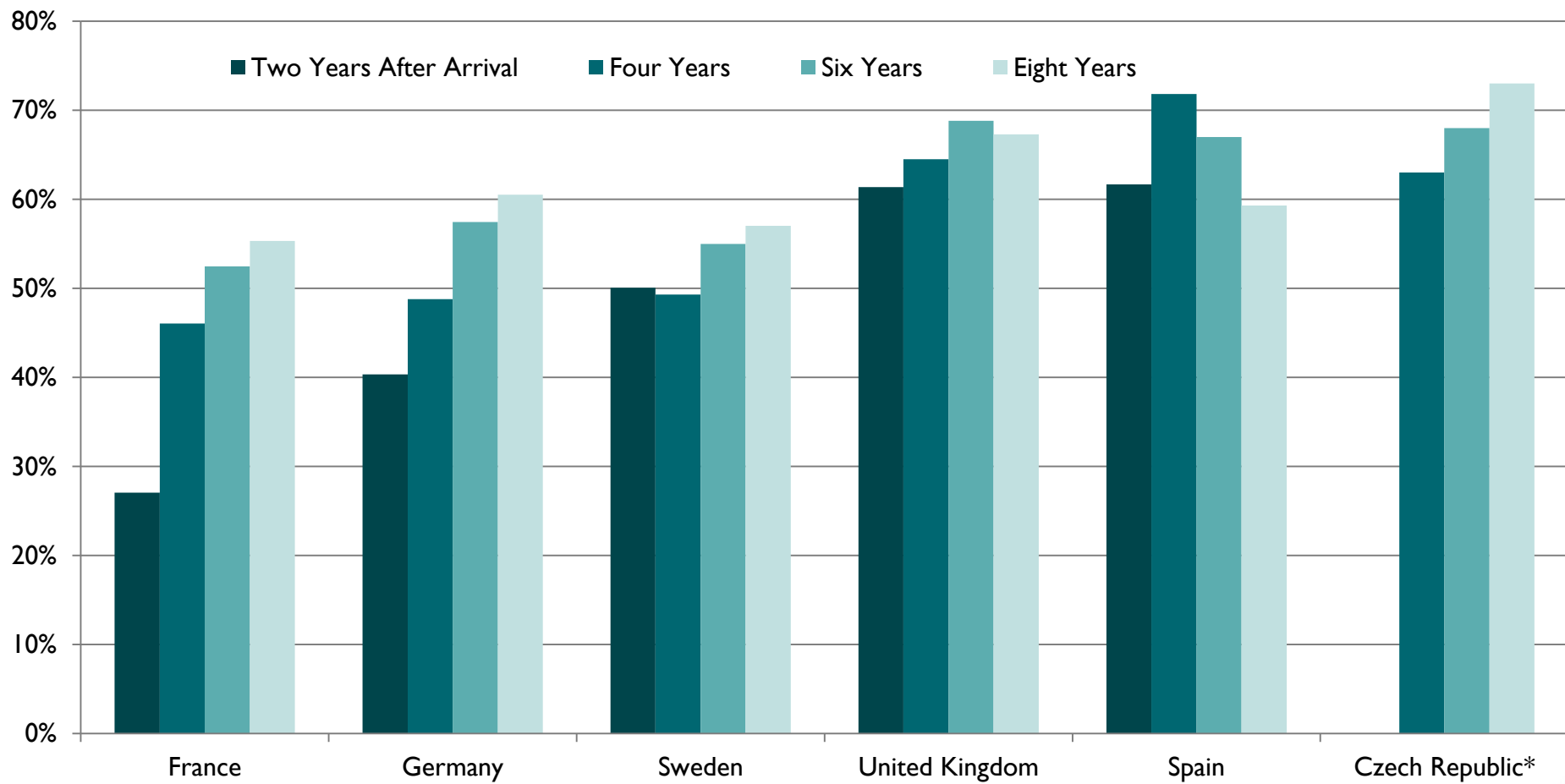
Overview

- How easily do new arrivals find work?
- Can they progress into middle-skilled jobs over time?
- How can integration policies better support employment *and* upward mobility?
- Data and policy analysis in CZ, DE, ES, FR, SE, UK



How Quickly Do New Arrivals Get Jobs?

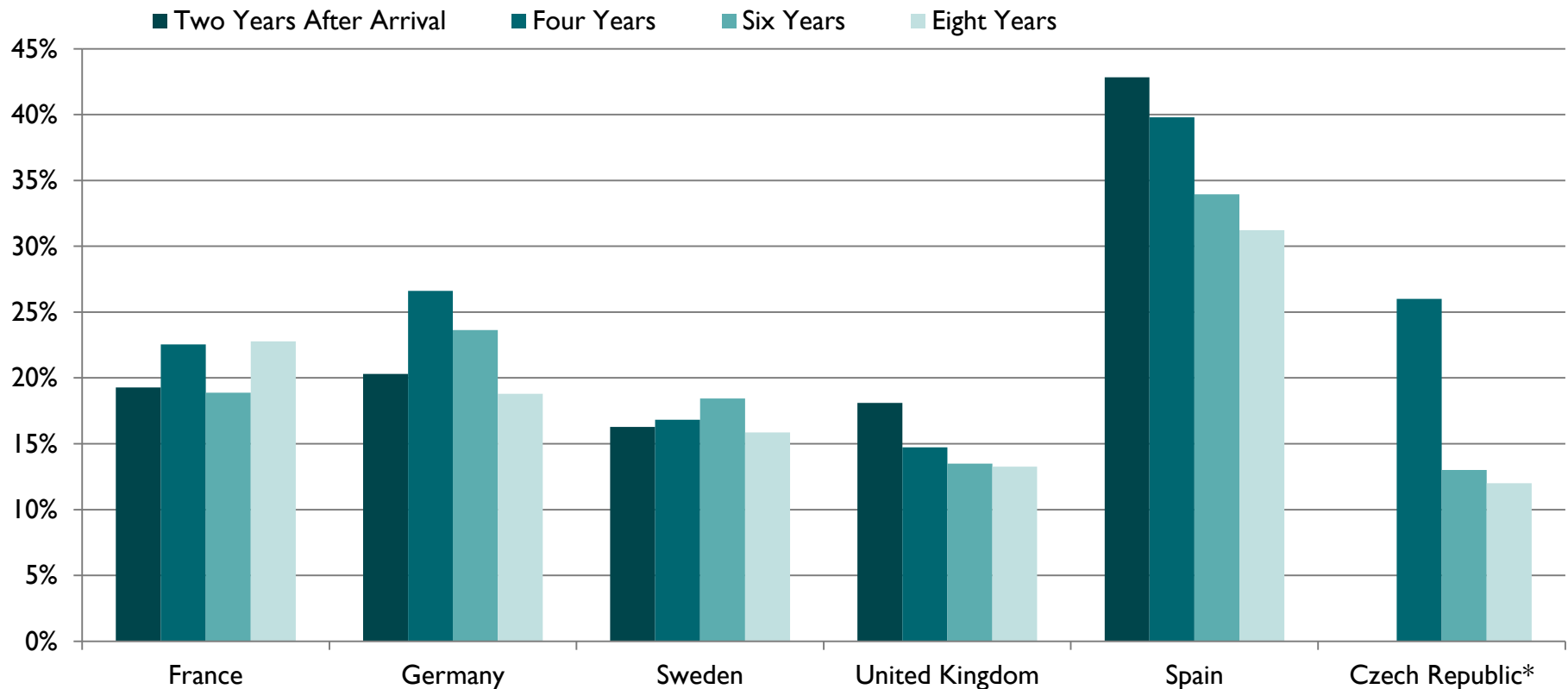
Employment rates for the 2001-2003 cohort in first 8 years after arrival



* Czech Republic data are for the 1999-2001 cohort after 3, 6, and 9 years, and refer only to migrants from former communist countries (the majority of Czech migrant population)

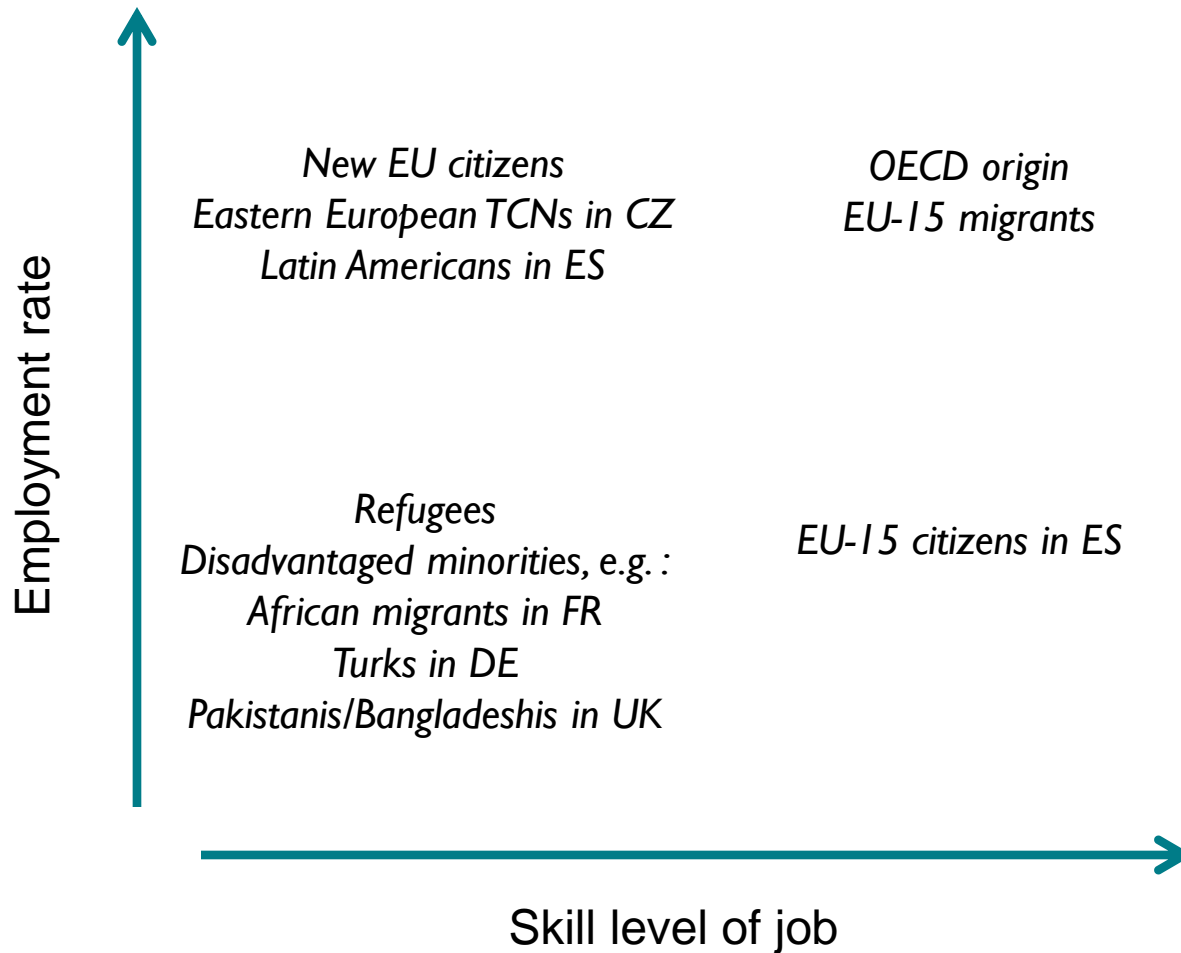
Are Newcomers Leaving Low-skilled Work?

Share of 2001-2003 cohort employed working in lowest-skilled jobs, first 8 years after arrival



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Varying Needs By Group



Policy Issues

- Career progression a low policy priority?
 - Programs often focus on short-term employment
- Mainstream institutions' potential yet to be tapped
 - *Potential* to be more inclusive, avoid target-group problems
 - But often ill-equipped to serve newcomers
- Most integration programs don't reach employed workers in low-skilled jobs

Questions?

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