NEW ARRIVALS IN EUROPE: MOVING UP OR STANDING STILL?

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How easily do new arrivals find work?

Can they progress into middle-skilled jobs over time?

How can integration policies better support employment and upward mobility?

Data and policy analysis in CZ, DE, ES, FR, SE, UK
How Quickly Do New Arrivals Get Jobs?

Employment rates for the 2001-2003 cohort in first 8 years after arrival

- France
- Germany
- Sweden
- United Kingdom
- Spain
- Czech Republic*

* Czech Republic data are for the 1999-2001 cohort after 3, 6, and 9 years, and refer only to migrants from former communist countries (the majority of Czech migrant population)
Are Newcomers Leaving Low-skilled Work?

Share of 2001-2003 cohort employed working in lowest-skilled jobs, first 8 years after arrival

- **Two Years After Arrival**
- **Four Years**
- **Six Years**
- **Eight Years**

<table>
<thead>
<tr>
<th>Country</th>
<th>Two Years After Arrival</th>
<th>Four Years</th>
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<td>France</td>
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</tbody>
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Varying Needs By Group

Skill level of job

Employment rate

New EU citizens
   Eastern European TCNs in CZ
   Latin Americans in ES

OECD origin
   EU-15 migrants

Refugees
   Disadvantaged minorities, e.g. :
   African migrants in FR
   Turks in DE
   Pakistanis/Bangladeshis in UK

EU-15 citizens in ES

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Career progression a low policy priority?

- Programs often focus on short-term employment

Mainstream institutions’ potential yet to be tapped

- *Potential* to be more inclusive, avoid target-group problems
- But often ill-equipped to serve newcomers

Most integration programs don’t reach employed workers in low-skilled jobs
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