## CALIFORNIA HEALTH PLANS

**AND** 

## LANGUAGE ACCESS

Asian & Pacific Islander American Health Forum
California Pan-Ethnic Health Network
Center for Health Care Rights
Health Access
Latino Issues Forum
National Health Law Program
Western Center on Law & Poverty

November 2001













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# CALIFORNIA HEALTH PLANS AND LANGUAGE ACCESS

California is a remarkably diverse state. Communities of color make up more than half the state population (53%). Nearly 11 million people in California are Latino, and nearly 4.5 million are Asian or Pacific Islander.' At least 43% of Asians and 40% of Latinos in California speak a language other than English at home. In many of these families, adults may not speak English well. In fact, in 1 out of 3 Asian households, nobody over the age of 14 speaks English well.2 Many of

Patients need to communicate with their providers and health plans to receivemeaningful and appropriate cure, which meuns that health plans need to facilitate access for people who do not speak English well.

these families, regardless of their language abilities, are covered by health insurance and participate in health plans and Health Maintenance Organizations (HMOs). The California Department of Managed Health Care estimates that 2 out of 3 Californians -- over 22 million people -- belong to an HMO.3 Health plans and HMOs provide many services to facilitate access to care for patients who do not speak English well. However, the types of services offered, and the accessibility of these services is different for each health plan.

## Communication is

central to a meaningful health care interaction. If a health care provider is unable to communicate with a patient because they do not speak the

same language, the patient is less likely to receive appropriate care. Health plans are required by California law to provide timely and appropriate care to their members.4 Federal law also requires health plans that receive any federal funds to provide language assistance services, including interpreter and translation services, for people who do not speak or understand English **well.**<sup>5</sup>

 $<sup>\</sup>ensuremath{^{1}}$  Census 2000, United States Census Bureau,  $\ensuremath{\text{available}}$  at  $\ensuremath{\text{www.census.gov.}}$ 

<sup>2 1990</sup> Census, United States Census Bureau, available at www.census.gov.

<sup>3</sup> California Department of Managed Health Care

<sup>4</sup> Knox-Keene Act, California Health and Safety Code §§ 1340 et seq.

<sup>5</sup> Title VI of the 1964 Civil Rights Act and US Department of Health and Human Services, Office for Civil Rights Guidance on the Prohibition Against National Origin Discrimination os it Affects Persons with Limited English Proficiency. Federal Register 65 (169): 52762-52774; August 30. 2000.

## Health Plan Services For Patients Who Do Not Speak English Well

The Department of Managed Health Care (DMHC) and the **Office** of Patient Advocate (OPA) were required by the state legislature to issue an HMO Report Card on health plans in California. The health plans provided all information voluntarily, showing their commitment to help patients make informed choices about their health care and the health plan that best fits their needs. The HMO Report Card, released on September 24, 2001, rates health plans on several quality indicators such as Managing Disease and Staying Healthy. Several of the indicators target diseases and conditions such as high blood pressure, diabetes and asthma which research shows affect communities of color

disproportionately. This information on how health plans care for conditions in which there are well-established racial disparities is a key indicator of the responsiveness of health plans

to the needs of all Californians.

The HMO Report Card on health plans in California is on the web at www.hmohelp.ca.gov.

The HMO Report Card also provides information on whether health plans offer certain services for people who do not speak English well. Given

California's increasing cultural and linguistic diversity, access to services that are linguistically appropriate are a necessity for millions of patients. This is the first time that a report card has included information about language access and it is a significant step forward in addressing the needs of people who do not speak English well. Health advocates around California applaud the DMHC and OPA for including this critical information and look forward to improving the cultural and linguistic information to be included in the HMO Report Card next year.

Unfortunately, the DMHC was able to include only a small portion of the information it collected from health plans on cultural and linguistic issues. This report fills in some of the missing pieces of information on cultural and language services offered by the health plans discussed in the HMO Report Card.<sup>6</sup> It explains how and why this information is important for patients, and gives more details about the services that health plans provide to people who do not speak English well. This report focuses on 3 main areas: (1)how health plans can help patients communicate with providers, (2) whether health plans notify members of services and materials for people who do not speak English well, and (3)how health plans demonstrate their commitment to provide culturally and linguistically appropriate services. In addition, this report offers some simple tips for patients on what to look for from your health plan regarding culturally and linguistically appropriate services. This way, families can make more informed choices on selecting the health plan that best fits their needs.

## 1. HELPING PATIENTS COMMUNICATE WITH PROVIDERS

Patients and health care providers must be able to communicate with each other. If a doctor can't ask the patient basic questions about what is wrong, her medical history. and circumstances of the illness, the doctor is less likely to be able to diagnose the patient quickly and accurately. Even if the doctor does manage to figure out what is wrong with the patient and recommends treatment. the patient may not understand the diagnosis or treatment options, and may not understand instructions for taking medications.

<sup>6</sup> Patient advocates received this information from DMHC and OPA through a Public Records Act Request

## Does the Health Plan give members a list of bilingual providers?

Health plans have many options to make sure that patients and providers are able to communicate with each other. The best option is to help patients select a bilingual provider who fluently speaks the language preferred by the patient. If the doctor and patient speak the same language, they will be able to communicate with each other and are more likely to have a successful medical encounter. Health plans often provide patients with an online or printed provider directory of physicians and other health care providers in their regional area. Some health plans include the provider's language skills in their directory, making it easier for patients to select a provider who is bilingual and can communicate with them more effectively. Unfortunately, bilingual provider directories may not always be up-to-date, and often Include the languages spoken by the provider's staff. This makes it unclear whether the provider is actually bilingual or whether they use a staff person, who may not be trained as an interpreter, to communicate with patients who speak certain languages.

Aetna US Health- care	Blue Cross	Shield		Net	Health Plan of the Redwoods	Inter Valley	Kaiser	Lifeguard		Care	Universal Health <b>Care</b>	Western -lealth Advan- tage
Unçlear	Yes	Yes	Yes	Yes	ON	Yes	Unclear	Unclear	Yes- Medicare Only	No	In Develop- ment	Unclear

## Interpreters

People in California come from many countries and speak a vast number of languages. In some cases, bilingual providers may be unavailable to serve the needs of certain patients.

Friends and family are not trained in medical terminology, may not provide correct information, and should not be used as medical interpreters.

trained medical interpreters to help bridge the communication gap. All interpreter services should be free of cost to most patients.

Patients should not rely on family members or friends to serve as interpreters. Friends and family For example, in rural areas, for specialized care, or for less common languages, there may not be a provider locally available who can speak the language required by a particular patient. In these situations, health plans may be able to provide

r' Health Net and it's contracting providers provide (Medi-Cal and Healthy Families) members (who do not speak English well) free interpreter services through (bilingual) staff, telephone Interpreters, or face-to-face interpreters.'

-Health Net

members are much less likely to interpret medical information accurately. In addition, both the patient and the person serving as the interpreter may be uncomfortable with sensitive information, and the Interaction may no longer be confidential. Children should never be asked to serve as Interpreters for their parents or other **adults.** Patients should always request trained medical Interpreters to help them communicate during a medical encounter.

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<sup>&</sup>lt;sup>7</sup> Perkins et al., 'Ensuring Linguistic Access in Health Care Settings: Legal Rights and Responsibilities,' National Health Law Program and the Henry J. Kaiser Family Foundation; January 1998.

## Does the Health Plan provide face-to-face interpreters?

A preferred method of interpretation is to have a trained medical interpreter in the same room with the doctor and patient. This face-to-face interpretation allows the doctor and patient to communicate freely with each other, and can also facilitate cultural understanding, interpreting of hand gestures and body language, and other non-verbal cues

Aetna US Health- care	<b>3lue</b> Cross		CIGNA HealthCare California	Net	Health Plan of the Redwoods	Inter Valley	Kaiser	Lifeguard	Vational Med	Pacifi- Care	iealth Care	Western Health Advan- tage
Unclear	Yes-For some members	No	ON	Only for Medi- Cal & Healthy Families	No	No	Yes	No	ON	No	Yes	Unclear

## Does the Health Plan provide telephone interpreters?

When face-to-face interpreters are unavailable, interpreters can still help over the telephone. These telephone interpreters can be helpful in facilitating communication between the doctor and patient, but are not present in the room. Telephone interpreters therefore will not pick up any non-verbal interactions. There are currently several research projects that are studying videoconferencing and other interpretation methods, which may improve the use of telephone interpreters in the future. However, the health plans listed here rely mainly on traditional telephone interpreter services. Some health plans provide face-to-face interpreters for their patients, while others use only telephone interpreters.

			CIGNA HealthCare California		iealth Plan of the redwoods	Inter Valley	Kaiser	Lifeguard	Vationa Wed	Pacifi- Care	Jniversal iealth Care	Western Health Advan- tage
Unclear	Yes	Yes	Yes	Yes-For Some Members	in Develp- ment	Yes	Yes	Yes	yes	Yes	Yes	Yes

## 2. **NOTIFYING** HEALTH PLAN MEMBERS ABOUT SERVICES AND MATERIALS FOR PEOPLE WHO DO NOT SPEAK ENGLISH WELL

Health plan members who do not speak English well may have difficulty communicating with their health plan. They may not understand how the health plan works, or know what services are available to them. There are many ways that health plans can help patients learn about the services and materials that they can receive. One important step a health plan can take is to notify members that they

''Information about how to obtain interpreter services and a statement of the Title VI Civil Rights Act is provided in a brochure available at most Health Plan facilities''

-Kaiser Health Plan

can request an interpreter at no cost to them. <sup>8</sup> Health plans can also translate important membership and patient education materials into the languages read by patients.

## Does the Health Plan provide notification to all members about free language assistance?

Health plans can help patients with language needs by making sure their members know that free language assistance is available to them if they need it. Although language can be a major barrier to accessing health care services, health plans can help by notifying members that a free interpreter is available to help them meet this challenge. This demonstrates to patients that the health plan is ready to work with them, and that the health plan recognizes that communication is central to staying healthy. Unfortunately, few health plans notify their members of **free** language assistance services.

Netna B JS iealth- care	lue Cross		CIGNA HealthCare California	Net	Health Plan of the Redwoods	inter Valley	Kaiser	Lifeguard		Care	Universal Health Care	Western Health Advan- tage
Yes	No No	Unclear	ON.	No	In Develop ment	N <sub>O</sub>	Yes	Yes	Yes	ON O	Unclear	N N

5

<sup>6</sup> The USDHHS OCR Guidance requires **all** entities that receive federal funds to provide interpreter services at no cost to patients. If a health plan does not receive federal funds, this requirement may not apply.

## Does the Health Plan provide materials in non-English languages?

' 'Enrollment materials and presentations in a variety of languages are available to Plan members (who do not speak English well), including but not limited to Tagalog, Vietnamese, Japanese, and Spanish. ''
-Cigna HealthCare California

Health Plans can help patients overcome language difficulties by providing brochures and other materials in the languages spoken and read by their patients.

Translating materials so that patients have something to read in their own language can help them feel more comfortable with their health plan and the care they receive. Some health plans do not translate any materials, or translate them into only one non-English language. In addition, some health plans translate only membership or marketing materials, while others also translate health education brochures,

grievance forms, patient's rights information, and other patient education material that can be very valuable for members.

	Blue Cross	3hield		Health N e t	Health <b>Plar</b> of the Redwoods	nter Valley	Kaiser	Lifeguard		Pacifi- Care	Universal Health Care	Western Health Advan- tage
Yes-Spanish	Yes-For some members	Yes-Spanish	Yes- Japanese, Spanish, Tagalog, Vietnamese	근돈	Yes-Spanish	Yes-Spanish	Yes-Chinese, Spanish	Yes- Unclear what Ianguages	Yes-Spanish	Yes-Unclear what languages	s-For	Yes-Spanish

## 3. COMMITMENT TO CULTURALLY AND LINGUISTICALLY APPROPRIATE SERVICES

Health plans show their commitment to serving their members' needs in many ways. To demonstrate their commitment to diverse, multiethnic, and multilingual communities, some health plans assess the cultural and linguistic needs of the communities they serve, have a written policy on the provision of culturally and linguistically appropriate services, and provide trainings for doctors regarding

' The members' preferred language is noted in the medical record and updated in the computer system.'

-Universal Cafe

these policies and how to respond to patients with cultural and linguistic needs. Some health plans also monitor complaints from patients that result from differences related to culture and/or language.

Does the Health Plan assess the cultural and linguistic needs of its members?

Health plans have to understand the needs of their members in order to serve them in an effective way. This means that health plans need to collect basic demographic information on its patient population, including cultural and linguistic needs. There are many ways that a health plan can do this kind of assessment: some methods will probably provide a more accurate picture of the plan's patient population than others. The better a plan is at being able to assess the cultural and linguistic needs of its members, the more likely it is to meet patient needs effectively.

Aetna us <b>Health-</b> care	Blue Cross		CIGNA <b>HealthCare</b> California	Net	Health Plan of the Redwoods	inter Valley	Kaiser	Lifeguard		Pacifi- Care		Western Health Advan- tage
Yes	Yes	Yes	Yes	Yes	in Develop ment	Yes	Unclear	Yes	02	Yes	Yes	Unclear

## Does the Health Plan have a written policy about how to provide services for patients who do not speak English well?

Some health plans have already embraced the value of providing culturally and linguistically appropriate services, while others are just beginning to understand the importance of these values. A written policy on the provision of culturally and linguistically appropriate services can help to focus a health plan's commitment to serving diverse communities. The policy can provide a clear guideline for staff and providers to follow regarding what they should do when serving a patient with specific needs due to a cultural or language difference. The policy can also help the Department of Managed Health Care and other state and federal agencies to evaluate whether plans are complying with their own guidelines.

ls lealth- are			CIGNA <b>HealthCare</b> California	Net	Health Plan of the Redwoods	Inter Valley	Kaiser	Lifeguard	National Med		Health	Western Health Advan- tage
9V	Yes-For Some Members	Unclear	Yes	ο <u>ν</u>	O <sub>N</sub>	Unclear	O <sub>N</sub>	ON.	Unclear	Yes	Yes	Yes

Does the Health Plan have trainings for health care providers to ensure they understand the plan's policies and procedures for members who do not speak English well?

"'Universal Care provides consistent and on-going training to providers and staff so that they understand the Plan's (language access) policies. Universal Care disseminates... policy and procedures information to providers through...provider committee meetings, cultural diversity training, cultural competency training, medical interpretation training, (in addition to other methods)."

-Universal Health Care

Having a cultural and linguistic policy can be a good start to making sure that patients receive appropriate services. However, regardless of whether there is a specific policy in place, providers need to be aware of the cultural and language needs of their patients, and know how to serve them. To help

providers better prepare for patients with cultural and language backgrounds different from their own, some health plans offer special trainings. These trainings can show doctors effective ways of communicating with diverse patients, educate providers regarding specific cultural values, and demonstrate to doctors the proper way to work with interpreters.

Aetna us <b>Health-</b> care		Shield	CIGNA HealthCare California	Net	Health Plan of the Redwoods	Inter Valley	Kaiser	_			Care	Western Health <b>Advan-</b> tage
o N	Yes-For Seme Providers	Yes	O <sub>Z</sub>	Yes-For Some Providers	In Develo - ment	No	Unclear	ON.	ON ON	No	Yes	No

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## Does the Health Plan monitor complaints specifically related to language barriers?

"(The) Blue Cfoss State Sponsored Programs division has a grievance process that monitors member complaints. The grievance system was updated in 2000 to capture any grievances of complaint codes of a cultural of linguistic nature. '' -Blue Cross Health Plan When patients are not satisfied with the services they receive, they should call the health plan or a consumer advocacy agency to make a complaint. Health plans should regularly monitor these complaints to identify areas for improvement. Some health plans claim to monitor complaints due to cultural or linguistic problems and identify these complaints separately from other grievances. Being able to track complaints based on the

specific cause, such as culture and/or language, can help health plans see patterns and trends more clearly. Tracking complaints by the primary language and ethnicity of members can also highlight service needs for particular communities. In addition, specifically monitoring complaints related to culture and language shows that the health plan is committed to identifying these issues, and recognizes that cultural and linguistic concerns require special attention.

	Blue Cross		CIGNA HealthCare California		Health Plan of the Redwoods	Inter Valley		Lifeguard		<b>Pacifi</b> - Care	Universal Health Care	Nestern Health Advan- age
No Response	Yes-For Some Members	No	Yes	Unclear	ON.	ON.	No Response	ON.	Unclear	Unclear	Yes	Unclear

## WHAT SHOULD PATIENTS LOOK FOR?

Choosing a health plan can be an important and complicated decision, especially for people who do not speak English well. To make the choice that is best for each individual and family, patients should learn about the cultural and linguistic services offered by each health plan. Some health plans are likely to offer services that are more appropriate for certain communities. For example, one health plan may have providers who speak Korean, while another may have providers who speak Armenian.

There are many things patients can look for when choosing a health plan. Below are some questions to ask health plans to make sure they provide the culture and language services you may need.

## Does my health plan:

- 1. Give me an up-to-date list of health care providers who speak my language?
- 2. Provide free trained face-to-face interpreters when I need to communicate with a doctor who does not speak my language?
- 3. Provide free trained telephone interpreters during medical encounters when a face-to-face interpreter is not available?
- 4. Have information about the health plan and membership rights in my language?
- 5. Have patient education materials in my language?6. Have a representative I can talk to that speaks my language when I have questions about my benefits or my bill?
- 7. Have a representative I can talk to that speaks my language when I want to make a complaint about problems I have with my provider or health plan?

If you feel you have been treated unfairly by your health plan, you can call the DMHC Hotline at 1-888-466-2219. The Hotline staff use Telephone Interpreters to assist patients, and can help to resolve problems between you and your health plan. You may also file a complaint with the Office for Civil Rights at 1-800-368-1019 if you feel you have been discriminated against because you do not speak English well, or because of your race, color, or national origin.

If you would like more information about the HMO Report Card, you can call the Office of the Patient Advocate at 1-2 13-897-0579. The information contained in this report and on the HMO Report Card has been voluntarily provided by the participating health plans and has not been verified. To make sure a health plan offers a service you need, call the health plan at the numbers provided below.

## Contact Information for Health Plans and the Languages they Serve

AetnaUS Healthcare

English, Spanish; Telephone Interpreters, 1-800-756-7039

Spanish all day, Vietnamese, Tagalog. Chinese from 4pm-12am, I-800-999-3643

Blue Shield

English; Telephone Interpreters, I-800-200-3242

## CIGNA HealthCare California

English, Spanish; Telephone Interpreters. I-800-832-321 1, press 1 then press 3

English, Other Languages Unit -Northern California, I-800-638-3889 Southern California, I-800-522-0088

Cantonese 1-877-891-9050; Korean 1-877-339-8596;

Spanish I-800-331-1777; Tagalog I-877-391-9051;

Vietnamese 1-877-339-8621

Health Plan of the Redwoods 20 languages on staff, I-800-248-2070 Inter Valley

English and Spanish only, I-800-251-8191

English, Spanish, Cantonese, Mandarin; Telephone Interpreters, I-800-464-4000

English; Telephone Interpreters, I-800-995-0380

National Med

English, Spanish;

Telephone Interpreters, 1-800-468-8600

English, Spanish; Telephone interpreters, I-800-624-8822

Universal Health Care

English, Spanish: Telephone Interpreters,

1-800635-6668

Western Health Advantage English, Spanish; Telephone Interpreters, 1-888-227-5942

## ¿Qué es lo que los pacientes deben saber?

Hay **mucha cosas** que **los** pacientes **deben** de averiguar antes de escojer un plan de salud. Abajo hay algunas preguntas que **deben** hacerse antes de escojer un plan de salud **para** asegurarse que les **provean los** servicios de **cultura** y **Idioma** que **usted** pudiera necesitar.

### Mi plan de salud:

- 1. ¿Me da una lista reciente de provedores de servicio de salud que hable mi propio Idioma?
- 2. ¿Provee interpretes entrenados, para interpretar cara a cara gratis cuando yo no puedo comunicarme con un doctor que no habla mi Idioma?
- 3. ¿Provee interpretes entrenados en el telefono gratis durante mi visita al medico cuando un interprete de cara-a-cara no esta disponible?
- 4. ¿Tiene información sobre mi plan de salud y derechos de membresia en mi Idioma?
- 5. ¿Tiene materiales de educación para pacientes en mi Idioma?
- 6. ¿Tiene un representante que hable mi **Idioma** con el que yo pueda hablar cuando tenga preguntas sobre mis **beneficios** o rni estado de cuenta?
- 7. ¿Tiene un representante que hable mi Idioma con el que yo pueda hablar cuando quiera reclamar sobre problemas que tengo con mi proveedor o plan de salud?

Si usted piensa que ha sido tratado indebidamente en su plan de salud, puede llamar a la linea DMHC al 1-888466-2219. El personal de esta linea tiene interpretes de telefono para asistir a los pacientes, y para ayudar a resolver problemas entre usted y su provedor. Usted puede tambien archivar una queja con la oficina de Derechos Civiles al l-800-368-1019, si usted siente que ha sido discriminado por no hablar bien el Inglis, o por su raza, color, o origen nacional.

Si desea obtener **más información** sobre **el** reporte de tarjeta de HMO, puede llamar a la **oficina** de defensor de pacientes al 1-2 13-897-0579. La informacibn que contiene este reporte y en el reporte de tarjeta de HMO ha sido ofrecida voluntariamente por **los participantes** de plan de salud y no ha sido verificada. **Para** asegurarse que un plan de salud ofrece **todo** lo que **usted** necesita, **llame** al plan de salud a **los** siguientes **números** provistos abajo.

## Información sobre como contactar un plan de salud y los idiomas que ellos ofrecen

AetnaUS Healthcare

English, **Español**; Interpretes por telefono,

I-800-756-7039

Blue Cross

Español all day, Vietnamese. Tagalog. Chinese from 4pm-

**12am**, I-800-999-3643

Blue Shield

English; Interpretes por telefono, I-800-200-3242

CIGNA HealthCare California

English, Español; Interpretes por telefono, I-800-832-321 1,

Apriete 1 entonces prensa 3

Health Net

English, Unidad de otros Idiomas - Northern California, I-800-638-3889' Southern California, I-800-522-0088

Cantonese I-877-891-9050; Korean 1-877-339-8596;

Spanish I-800-33 1 • 1777; Tagalog I-877-39 I-905 1;

Vietnamese 1-877-339-8621

Health Plan of the Redwoods

Personal con 20 diferentes **Idiomas,** I-800-248-2070

Inter Valley

English and **Español** only, I-800-251-8191

Kaiser

English, **Español**, Cantonese, Mandarin; Interpretes por telefono, **1-800-464-4000** 

Lifeguard

English: Interpretes por telefono. I-800-995-0380

National Med English, **Español**:

Interpretes por telefono, I-800-468-8600

PacifiCare

English, Espariol; Interpretes por telefono,

1-800-624-8822

Universal Health Care

English, **Español**; Interpretes por telefono,

1-800-635-6668

Western Health Advantage

English, Espaiiol; Interpretes por telefono.

I-888-227-5942

Spanish

挑選健康保險計劃有許多考量因素。您可詢問健康保險計劃下列問題以確保您會得到所需的文化及語言服務。

### 我的健康保險計劃是否會:

- 1. 爲我提供一份隨時更新的名單,列出會說中文的健康醫療者?
- 2. 在我需要與不會說中文的醫師溝通時,爲我免費提供專業現場口譯人員?3. 在沒有現場口譯人員時,爲我免費提供專業電話口譯人員?
- 4. 有中文說明的健康保險計劃和會員權益資料?
- 5. 有中文說明的病患教育資料?
- 在我對保險涵蓋範圍或帳單有疑問時能有會說中文的服務代表與我溝通?
- 7. 在我要投訴醫療提供者或健康計劃時能有會說中文的服務代表與我溝通?

如果您覺得遭受到健康保險計劃不公平的待遇,您可以致電 DMHC 熱線電話 1-888-466-2219。熱線工作人 員藉助電話口譯人員來協助病人,並能幫助您調解與健康保險計劃之間的糾紛。若您覺得您因爲英文不佳或 因爲您的租族、膚色或原國籍而遭到歧視時,您可以打電話到 1-800-368-1019 向公民權益辦公室提出申訴。

若您想知道更多有關管理式健保計劃(HMO)報告單的訊息,您可以來電 1-213-897-0579 與病人權益擁護辦公室 聯繫。報告單上的訊息是由參與健康保險計劃的參與者主動提供,其準確性未經證實。請致電下列健康保險計 劃以確認所提供的服務。

## 健康保險計劃及其語言服務聯絡資訊

AetnaUS Heolthcore

English and Spanish. 電話口譯, I-800-756-7039

Spanish **all** day, Vietnamese, Tagolog, 中文 **4pm-12am,** I-800-999-3643

Blue Shield

English, 電話口譯. I-800-200-3242

CIGNA HealthCare California

English, Spanish, **電話口譯**, I-800-832-321 1, 按 1 然後按 3

English, 其他語言單位 - 北加州,1-800-638-3889; 南加州,1-800-522-0088

粵語 I-877-891-9050: Korean 1-877-339-8596; Spanish 1-800-331-I 777: Tagalog I-877-391 -9051:

Vietnamese I-877-339-8621 Health Plan of the Redwoods 20 種語 言。I-800-248-2070

Inter Valley

English and Spanish only, 1-800-251-8191

English, Spanish. 粵語, □ ig, 電話口譯,1-800-464-4000

English and 電話口譯,1-800-995-0380

National Med

English. Spanish. 電話口譯, 1-800-468-8600

PacifiCare

English. Spanish, 電話口譯. I-800-624-8822

Universal Health Care

English, Spanish, 電話口譯. 1-800-635-6668

Western Health Advantage

English, Spanish, 電話口譯. I-888-227-5942

Chinese

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### 내 건강 보험은 다음을 제공하는지?

- 내 모국어를 구사하는 건강 보험회사들에 대한 최신, 목록(리스트)을 제공하는지?
- 나의 모국어를 구사하지 않는 의사와의 대화가 필요할 경우 내가 직접 얼굴을 맞대고 대화가 가능하도록 훈련이 2 잘된 통역사를 무료로제공하는지?
- 의료 서비스가 요구되는 상황에서 얼굴을 직접 맞대고 대화할수 있는 통역사의 제공이 가능하지 않을 경우 훈련이 잘된 전화 통역사를 무료로 제공하는지?
- 나의 모국어로 된 건강 보험과 가입자의 권리에 대한 정보를 가지고 있는지?
- 나의 모국어로 번역이 된 환자 교육에 대한 자료를 가지고 있는지?
- 나의 보험혜택과 청구서에 대해 질문이 있을때 나의 모국어를 구사하는 상담원을 제공하는지?
- 나의 건강 보험을 제공하는 회사와 문제가 있어 불평사항을 제출하고 싶을 경우 나의 모국어를 구사하는 상당원과의 대화가 가능한지?

만약 여러분의 건강 보험에 의해 여러분이 부당하게 대우를 받았다고 느껴질 경우 DMHC 의 핫라인 전화번호 1-888-466-2219 로 전화 할수 있습니다. 핫라인 직원들은 환자들을 도와주고 여러분과 보험회사 사이에 있을수 있는 문제를 해결하기 위해 전화상으로 통역사를 이용하고 있습니다. 만약 여러분이 영어를 잘 구사하지 못한다거나 인종이나 피부색 또는 출신 국가의 이유로 차별을 당했다고 느끼질 경우 , 민권 사무실 1-800-368-1019 으로 전화하셔서 불평 신고를 접수할수도 있습니다.

HMO 보고서에 대해 더 자세한 정보를 원하시면 환자 보호 사무실인 1-213-897-0579 로 전화하실수 있습니다. 이 기록서나 HMO 보고서 에 포함되어 있는 정보는 참여한 건강 보험 회사들에 의해 자발적으로 제공됐으며 확인 되지는 않았습니다. 각 회사들로부터 여러분이 필요한 건강 보험 서비스가 제공되는지의 여부를 확인하기 위해서는 열거된 아래의 건강 보험 회사에 전화 하십시요.

건강 보험 회사의 연락처와 제공되는 언어 서비스.

Aetna US Healthcare English and Spanish, 그리고 전화 통역사 제 공 I-800-756-7039

### Blue Cross

Spanish all day. Vietnamese, Tagalog, Chinese from 4pm-12am, I-800-999-3643

### Blue Shield

English , 전화 통역사 제공 I-800-200-3242

### CIGNA HealthCare California

English , Spanish 그리고 전화 통역사 제공 1-800-832-3211; 1 번을 누르고 3 번을 누름

English. 다른 언어 부서 - 묵가주 .I-SOO-63X-3889. 남가주 1-800-522-0088; Cantonese I-877-891-9050: 한국어 I-577-339-8596 Spamsh I-800-331-1777 . Tagalog I-877-391-9051 : Vietnamese I-577-339-8621

### Health Plan of Redwoods

20 개의 언어가 가능한 직원 대기 1-800-248-2070

En&h and Spamsh only , I-800-25 1-8191

English , Spanish , Cantonese. Mandarin. 전화 통역사 ,1-800-464-4000

English 그리고 전 화 통역 At, I-800-995-0380

## National Med

English, Spamsh . 전 화 통역 At. I-800-468-8600

English. Spanish, 전화 통역 At. I-800-624-8522

## Universal Health Care

English . Spanish . 전화 통역 At. I-800-635-6668

### Western Health Advantage

English . Spamsh . 전화통역 At. I-885-227-5942

Korean

## Những Gì Bệnh Nhân Nên Tim Hiểu?

Có rất nhiều điều bệnh nhân có thể tim hiểu khi lựa chọn một chudng trình bảo hiểm y tế. Dưới đây là một vài câu hoi để biết chắc họ có nhgng dịch vu về van hóa và ngbn ngữ ban có thể cần.

## Chương trình y tế của tôi có:

- Cho tôi một lưanh sách mươi của nhgng nhân vi&n y tế biết nói tidng Việt?
- 2. Cung cấp miễn phi các thông dịch viên đã được huấn luyện khi tôi cần tiếp xúc vdi bác sĩ không nói được tiếng của tôi?
- 3. Cung cấp miễn phi các thong dịch viên đã được huấn luyện để thông dịch qua điện thoại khi thong dịch vi&n không thể gặp mặt tôi trong lúc đó?
- 4. Những tin tức về chudng trinh và nhạng quyền lợi của hội viên bằng ngôn ngữ tôi?
- 5. Những tài liệu giáo dục bằng ngôn ngữ tôi?
- 6. Người đại diện nói được tiếng Việt để tôi có thơ tiếp xúc khi tôi có câu hỏi về những lợi ich hoặc hóa dơn của tôi?
- 7. Người đại diện nói được tiếng Việt để tôi có thể tiếp xúc khi tôi muốn khiếu nại về nhgng vấn để ma tôi có với nhân viên y tế hoặc chương trinh y tế của tôi?

Nếu bạn cảm thấy mình không được đối xử công binh bởi chương trinh y tế của minh, bạn có thể gọi Đường dây Đặc biệt của DMHC tại số 1-888-466. 2219. Đường dây nẩy có Thong dịch viên qua Điện thoại để giúp đỡ các bệnh nhân, và có thể giúp giải quyết nhifng vấn đề giữa bạn và childng trinh y tế của ban. Bạn cũng có thể khiếu ngi với Văn phòng về Nhân quyền tại số 1-800-368-1019 nếu bạn cảm thấy mình bị kỳ thị vi không thông thạo Anh ngữ, vi chủng tộc, màu da, hoặc nguyên quán.

Nếu ban muốn có thêm tin tức về Phiếu điểm Công ty Y tế (HMO Report Card), ban có thể gọi Van phong Ung hộ Bệnh nhân tại số I-213-897-0579. Nhgng tin tức trong ban tường trình nầy và trong Phiếu điểm Công ty Y tế đã được cung cấp một cách tự nguyện bởi các chương trình y tế tham dự và chưa được kiểm chứng. Để biết chắc một chlldng trình y tế có dịch vu nào ban cần, hãy gọi chương trình đó bằng các số dưới dây.

## Tin tức Liên lạc về Các Chương trinh Y tế và Các Ngôn ngữ Họ Có

AetnaUS Healthcare

English and Spanish, and Thong dịch viên qua Điện thoai, I-800-756-7039

Blue Cross

Spanish all day, tiếng Việt, Tagalog, Chinese từ 4pm-12am, 1-800-999-3643

Blue Shield

English, Thdng dịch viên qua Điện thoai, 1-800-200-3242

**CIGNA** Healthcare California

English, Spanish, **Thông dịch** vi&n qua **Điện** thoai, I-800-832-3211, **nhấn số** 1 **rồi số** 3

Health Net

English, Nhgng **nhóm Ngôn ngữ khác - Miền Bắc** California, I-800-638-3889; **Miền** Nam California, I-800-522-0088

Cantonese I-877-891-9050; Korean I-877-339-8596; Spanish I-800-331 -1777; Tagalog I-877-391 -9051; tiếng Vi? I-877-339-8621

Health Plan of the Redwoods 20 **ngôn ngữ** trong **toàn thể nhân** vi&n, I-800-248-2070

Inter Valley

English and Spanish only, I-800-251-8191

Kaiser

English, Spanish, Cantonese, Mandarin, Thong dịch viên qua Điện thoai, I-800-464-4000

Lifeguard

English and Thdng **dịch viên** qua **Điện** thoai, I-800-995-0380

National Med

English, Spanish, Thong **dịch** vi&n qua Điện thoai, I-800-468-8600

**PacifiCare** 

English, Spanish, Thdng **dịch** vi&n qua **Điện** thoai, I-800-624-8822

Universal Health Care

English, Spanish, **Thông dịch** vi&n qua **Điện** thoai, I-800-624-6668

Western Health Advantage

English, Spanish, **Thông** dịch **viên** qua **Diện** thoai, I-888-227-5942

Vietnamese

Asian & Pacific Islander American Health Forum 942 Market Street, Suite 200; San Francisco, CA 94102 (415) 954-9988 www. apiahf. org

## California Pan-Ethnic Health Network

654 Thirteenth Street; Oakland, California 946 12 (510) 832-l 160 voice www.cpehn.org

## Center for Health Care Rights

520 S. Lafayette Park Place, Suite 2 14; Los Angeles, CA 90057 (2 13) 383-4519 Toll-free in Los Angeles County: l-800-824-0780 www.healthcarerights.org

## Health Access

Main Office 1600 San Pablo Avenue; Oakland, CA 94612 (510) 873-8787 www.health-access.org

## **Latino** Issues Forum

785 Market Street, Third Floor; San Francisco, CA 94103 (4 15) 284-7220 www.lif.org

## National Health Law Program

2639 South La Cienega Boulevard; Los Angeles, CA 90034-2675 (310) 204-6010 www.healthlaw.org

## Western Center on Law and Poverty, Inc. (Statewide Support Center) Sacramento Office

1225 - 8th Street, Suite 415; Sacramento, CA 95814-4879 (9 16) 442-0753 www.wclp.org













