

APPENDIX TWO

Migration Policy Institute				
Example of Earned Regularisation: The Credit System				
Prerequisites	Applicants would be granted three years to earn the required number of credits.			
	Any applicant convicted of a serious crime would be barred from participating in the regularisation program.			
	A substantial fee would be collected by the government to offset expected program administration costs and expected near-term social expenditures.			
Attributes	Total Possible Credits	Maximum Credit	Partial Credit	Comments
Stable Job	5	A documented three-year relationship with employer(s) and an employer letter of intent to continue to employ the applicant	One credit for each year of a documented relationship with an employer	Demonstrates likelihood of long-term attachment to the formal labor market
Lawfulness Index	3	No conviction for illegal act other than one related to illegal immigration status	Each minor conviction leads to a deduction of one credit	Those convicted of major crimes are barred.
Paying Taxes	3	Three years of "on the books" employment	One credit for each year of "on-the-books" employment	Partial credit system recognizes that the transition from the informal to the formal economy may take time
Family Equities I	3	Citizen or legal long-term resident spouse would qualify an applicant for full credit	N/A	Addresses the issue of unreasonable delays in the adjudication of immigration benefits (if great gains are made in this regard, the "passmark" will need to be adjusted accordingly)
Service to Country	2	Military or similar form of governmental service (any level of government)	One credit for formal community service, e.g., mentoring, skills' building, youth development programs, etc.	Integration proxy showing extraordinary commitment to their adopted country
Civic Engagement I	2	Documented basic local language fluency	One credit for completion of a language instruction course	This is a basic integration indicator
Civic Engagement II	2	Documented volunteerism in religious institutions, schools, hospitals, youth sports, community projects, etc.	Possible	Rewards progress toward participating in the life of the community in which an applicant lives
Employment Sector	2	Employment in sectors where demand is highest	One credit for work in sectors projected to show continuous robust employment growth.	Recognizes the realities of and rewards employment in the labor market sectors where the jobs are
Family Equities II	1	Citizen child(ren) would earn the applicant full credit	N/A	Addresses an aspect of the issue of "mixed" legal/illegal status households
Years in Country	1	Continuous residence for at least three years	N/A	Those resident for over ten years would not need to participate in earned regularization
Maximum Credits				24
Required Credits for Eligibility ("passmark"); approximately four/fifths of the maximum number of credits				20
Unsuccessful candidates get a final, 2-year temporary work visa				<20